Korespondensi artikel “The Relationship of Organizational Cynicism, Emotional Exhaustion, Creative Work Involvement, and In-Role Performance”

Pengiriman artikel ke conference

Dear WISNU FRAJOGO,

Thank you for submitting your abstract “The Relationship of Organizational Cynicism, Emotional Exhaustion, Creative Work Involvement, and In-Role Performance” for 5th Asia International Conference on Marketing and Management. Your abstract will be reviewed within 14 days. You can check your abstract status by login at [http://portal.connectingasia.org].

Regrets,

Dr. Muhammad Iwan Qureshi
Head Editorial Board
Connecting Asia (UTM)
Office 306, Industry Centre Building
UTM Technology Park, Skudai, 81300, Johor Bahru, Johor, MALAYSIA
Email: awais@utm.edu Website: [http://www.utm.edu.my]
Website: [http://www.connectingasia.org]

Abstract acceptance

Dear WISNU FRAJOGO,

I am pleased to inform you that your abstract entitled “The Relationship of Organizational Cynicism, Emotional Exhaustion, Creative Work Involvement, and In-Role Performance” has been accepted for oral presentation in 5th Asia International Conference [AIC2019], after peer review by the editorial board [AIC2019]. Please note that the conference will be held on 6-8 December 2019 in KLG Convention Centre, Kuala Lumpur, Malaysia. You can download your abstract acceptance letter from [http://portal.connectingasia.org]. Your abstract acceptance letter and user guidelines for the portal is attached with. Kindly submit your full paper along with payment proof 3 weeks. This paper will be offered for submission in a SCOPUS/ESCI/HEC indexed journal as mentioned on the conference website (see link for details).

For future correspondence, use this AIC-2019-FMM-387 as a reference.

Kindly visit [http://www.aic2019.conference.egatopia.org] to understand the flow of conference registration and invoice. If you have any queries, feel free to contact any of the undersigned accordingly.

First Name
Last Name
Address
Phone
Email
Penerimaan pembayaran

Undangan conference
Permintaan revisi

Editorial board 9th Asia International Conference has reviewed your paper and reached the decision that your paper *The Relationship of Organizational Cynicism, Emotional Exhaustion, Creative Work Involvement, and In-Role Performance is revision required. Please find below the comments of the reviewers. Please revise your paper as per given comments and resubmit before 2020-01-03 00:00:00. Failure in submitting your revised article in due time may cause a delay in the publication process.

**Formatting Comments**

Article should be up to 5000 words, including references, notes and captions, or 5 printed pages are expected to present a major advance. Research Articles must

Diterimanya paper oleh journal

Dear Wisnu Prajogo,

Your paper *The Relationship of Organizational Cynicism, Emotional Exhaustion, Creative Work Involvement, and In-Role Performance* has been submitted to *International Journal of Innovation, Creativity and Change* for publication. We will keep you updated on the progress of your paper.

Regards,

Dr. Muhammad Iqram Qureshi
Head Editorial Board
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Email: dr@connectingasia.org
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Penerimaan oleh jurnal:
Penerimaan “camera ready paper”
The Relationship of Organisational Cynicism, Emotional Exhaustion, Creative Work Involvement and In-role Performance

Wira Perjago*, Nikolous Hams Setiawati Wijaya*, Hani Kus nawati†

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This paper examines the relationship between organisational cynicism, creative work involvement, emotional exhaustion, and in-role performance. Organisational cynicism happens when an employee has no trust in his/her organisation’s change process. As a result, he/she tends to criticise his/her organisation. This research argues that being critical will drain someone’s emotional resources and will result in high emotional exhaustion. This emotionally exhausted employee will have low creative work involvement and low in-role performance. This research also asserts that someone who is highly emotionally involved in her work will be more satisfied with her job and will be more committed to her organisation. The findings of this study will be useful for organisations to develop strategies to improve employee performance and organisational effectiveness.